		rating Metrics F		December 31, T Services Se						
r Servic	es	1	FY 19-20		FY 18-19					
		Q3	Q2	Q1	FY	Q4	Q3	Q2	Q1	
Revenue & OM %	IT services Revenues (\$Mn)	2,094.8	2,048.9	2,038.8	8,120.3	2,075.5	2,046.5	2,009.5	1,9	
	Sequential Growth Note 1	2.2%	0.5%	-1.3%	3.8%	1.4%	1.8%	2.2%	-	
	Sequential Growth in Constant Currency Note 182	1.8%	1.1%	-0.7%	5.4%	1.0%	2.4%	3.0%		
Rev	Operating Margin % Note 3	18.4%	18.1%	18.4%	17.9%	19.0%	19.8%	15.0%	1	
•	Practices									
Ē	Digital Operations and Platforms	15.3%	14.7%	14.7%	13.7%	14.9%	14.7%	12.9%	1	
Mix	Cloud and Infrastructure Services	25.8%	25.7%	25.7%	25.5%	25.2%	25.0%	25.6%	2	
Service Line Mix	Data, Analytics and Al Modern Application Services	7.2% 44.2%	7.3% 44.8%	7.4% 44.6%	7.2% 45.9%	7.2% 45.1%	7.2% 45.6%	7.5% 46.3%	4	
s.	Industrial & Engineering Services	44.2% 7.5%	44.8% 7.5%	44.6% 7.6%	45.9% 7.7%	45.1% 7.6%	45.6% 7.5%	46.3%	4	
	Strategic Business Units									
	Banking, Financial Services and Insurance	30.9%	31.3%	31.6%	30.9%	31.5%	31.4%	30.5%	2	
SBU Mix	Communications	5.7%	5.7%	5.9%	5.7%	5.7%	5.8%	5.8%		
5	Consumer Business Unit	16.9% 12.9%	16.0%	15.6%	15.7%	16.2%	15.6%	15.7%	1	
SB	Energy, Natural Resources and Utilities Health Business Unit	12.9%	12.9% 13.0%	12.8% 13.2%	12.8% 13.2%	12.8% 13.2%	13.0% 13.1%	12.8% 13.0%	1	
	Manufacturing	8.2%	8.1%	7.9%	8.2%	8.0%	8.1%	8.3%		
	Technology	12.3%	13.0%	13.0%	13.5%	12.6%	13.0%	13.9%	1	
hy	Geography	== ==(_	
grap	Americas	59.2%	59.6%	58.7%	56.8%	58.2% 24.6%	57.1%	56.1%	5 2	
Geography Mix	Europe Rest of the World	23.7% 17.1%	23.5% 16.9%	24.6% 16.7%	25.5% 17.7%	24.6% 17.2%	25.5% 17.4%	25.7% 18.2%	1	
0	Guidance (\$MN)	2,065-2,106	2,039-2,080	2,046-2,087		2,047-2,088	2,028-2,068	2,009-2,049	2,015-2	
Guidance	Guidance (wint) Guidance restated based on actual currency realized									
ida	(\$MN)	2,074-2,115	2,027-2,068	2,034-2,075		2,055-2,096	2,018-2,058	1,990-2,030	1,978-2	
Gu	Revenues performance against guidance (\$MN)	2,094.8	2,048.9	2,038.8		2,075.5	2,046.5	2,041.2	2,0	
sd	Customer size distribution (TTM)									
shi	> \$100MN	14	13	13	10	10	10	9		
ion	> \$75MN	22	23	23	22	22	19	19		
əlat	> \$50MN	41	41	41	41	41	41	39		
Re	> \$20MN	96	92	92	96	96	99	92		
ner	> \$10MN	169 260	165	166 259	172	172 262	171	177		
to	> \$5MN > \$3MN	344	261 341	259	262 339	339	269 339	265 348		
Customer Relationships	> \$1MN	572	569	564	571	571	578	584 584		
Customer Metrics	Revenue from Existing customers %	97.6%	98.4%	99.4%	98.4%	97.6%	97.9%	98.6%	9	
	Number of new customers	77	57	41	271	63	57	76		
	Total Number of active customers	1,070	1,027	1,060	1,115	1,115	1,132	1,131	1	
	Customer Concentration	0.001	0.001		0.70	o =o/	a = a	a = a		
	Top customer	3.0%	3.2%	3.7%	3.7%	3.7%	3.7%	3.7%		
	Тор 5 Тор 10	12.3% 19.2%	12.8% 19.8%	13.8% 20.7%	12.7% 19.5%	13.7% 20.4%	13.0% 19.7%	12.2% 19.1%	1 1	
es:									L	

Note 2: Constant currency revenue for a period is the product of volumes in that period times the average actual exchange rate of the corresponding comparative period

Note 3: IT Services Operating Margin refers to Segment Results Total as reflected in IFRS financials

		FY 19-20				FY 18-19				
		Q3	Q2	Q1	FY	Q4	Q3	Q2	Q1	
	% of Revenue									
×	USD	63%	63%	62%	61%	62%	61%	60%	61%	
Ξ	GBP	10%	9%	10%	10%	10%	10%	10%	11%	
LCV	EUR	8%		9%	9%	9%	9%	9%	8%	
Currency Mix	INR	4%	4%	4%	5%	4%	4%	5%	5%	
C	AUD	4%		5% 3%		5%	5%	5%	5%	
	CAD Others	3% 8%		3% 7%	3% 7%	3% 7%	3% 8%	3% 8%	3% 7%	
	Closing Employee Count	187,318	181,453	174,850	171,425	171,425	172,379	171,451	160,846	
	Utilization (IT Services excl. DOP, Designit, Cellent, Cooper, Infoserver and			l						
	India) Gross Utilization	70.2%	71.4%	73.9%	74.4%	75.4%	73.4%	74.4%	74.5%	
cs	Net Utilization (Excluding Support)	78.5%	79.9%	82.8%		84.1%	81.9%	83.2%	83.9%	
etri	Net Utilization (Excluding Trainees)	79.6%	82.1%	85.0%	84.8%	85.4%	83.2%	85.5%	85.2%	
e e	Attrition			l						
Employee Metrics	(IT Services excl. DOP)			l						
Ľ.	Voluntary TTM	15.7%	17.0%	17.6%	17.6%	17.6%	17.9%	17.5%	17.1%	
^w	Voluntary Quarterly Annualized	12.5%	16.0%	17.9%		16.6%	17.5%	18.5%	17.8%	
	DOP % - Quarterly	11.0%		11.2%		11.8%	10.5%	12.3%	10.8%	
	DOP % - Post Training Quarterly	9.6%	9.9%	10.0%	10.5%	10.8%	9.4%	11.2%	9.5%	
	Sales & Support Staff - IT Services	15,232	14,990	14,116	14,360	14,360	14,575	14,862	15,076	
	es (Excluding DOP, Designit, Cellent, Appirio, Cooper, In Revenue from FPP			04.0%	50.4%	00.0%	50.00/	50.0%	50.0%	
Service delivery		62.6%		61.6%		60.0%	59.8%	58.9%	58.9%	
eis	Onsite Revenue - % of Services	53.2%		52.3%		51.5%	52.2%	52.8%	52.9%	
0.6	Offshore Revenue - % of Services	46.8%	46.7%	47.7%	47.7%	48.5%	47.8%	47.2%	47.1%	
	C. Growth Metrics for the Quarter ended December 31, 2019 ^{Note 1, 2}									
		Reported	Reported	Constant	Constant					
		Currency QoQ %	Currency YoY %	Currency QoQ %	Currency YoY %					
	IT Services	2.2%		1.8%						
	Strategic Business Units	1								
	Banking, Financial Services and Insurance	1.1%	0.7%	0.4%	1.0%					
	Communications	1.7%		1.5%	1.3%					
	Consumer Business Unit	7.3%		7.0%	12.1%					
	Energy, Natural Resources and Utilities	2.6%		1.2%	2.6%					
	Health Business Unit	3.5%		3.4%	4.2%					
	Manufacturing Technology	4.0% -3.7%		4.4% -3.7%	4.9% -1.7%					
	Geography	0.1 %		0.1 /0	-1.1 %					
	Americas	1.5%	7.0%	1.5%	7.2%					
	Europe	3.0%		1.0%	-4.3%					
	Rest of the World	3.8%	0.8%	4.1%	2.0%					
	Practices									
	Digital Operations and Platforms	6.0%		5.7%	6.4%					
	Cloud and Infrastructure Services	2.6%		2.5%	6.7%					
	Data, Analytics and Al Modern Application Services	0.6% 1.1%		0.1% 0.4%						
	Industrial & Engineering Services	2.0%		1.8%	3.1%					
	D. Annexure to Datasheet Segment-wise breakup of									
	Cost of Revenues, S&M and G&A	ļ	Q3	FY19-20 (INR	, 					
	Particulars	IT Services	IT Products	ISRE	Reconciling Items	Total				
	Cost of revenues	104,884	2,626	2,040	123	109,673				
1	Selling and marketing expenses	10,864	67	126	(27)	11,030				
		7 200		000	(000)	7 100				
	General and administrative expenses Total	7,526 123,274	23 2,716	209 2,375	(262) (166)	7,496 128,199				