



**January 20, 2022**

The Manager- Listing  
BSE Limited  
(BSE: 507685)

The Manager- Listing  
National Stock Exchange of India Limited,  
(NSE: WIPRO)

The Market Operations,  
NYSE: New York  
(NYSE: WIT)

Dear Sir/Madam,

**Sub: Press Release**

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

**For Wipro Limited**

A handwritten signature in black ink, appearing to read "G Kothandaraman", is written over the typed name.

**G Kothandaraman**  
**General Manager- Finance**

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## **Wipro recognised as Top Employer 2022 in Australia for the third consecutive year**

**Sydney, Australia and Bangalore, India – January 20, 2022:** Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, today announced that it has been recognised by the Top Employers Institute as a Top Employer in Australia, for 2022, for the third consecutive year.

Being certified as a Top Employer showcases an organisation's dedication to a better world of work and exhibits this through excellent HR policies and people practices.

The Top Employers Institute programme certifies organisations based on the participation and results of their HR Best Practices Survey. The survey covers 6 HR domains consisting of 20 topics including People Strategy, Work Environment, Talent Acquisition, Learning, Well-being and Diversity & Inclusion and more. The programme has certified and recognised more than 1,857 Top Employers in 123 countries/regions across five continents. Wipro has excelled in areas such as Business & People Strategy, Organisation change, Performance, Learning, Digital HR, and Sustainability.

**David Plink, CEO, Top Employers Institute** said, "Reflecting on the demanding year that has, like the year before it, impacted organisations across the world, Wipro has continued to show that it prioritises maintaining excellent people practices in the workplace. They continue to meet the challenges of the changing world of work while working tirelessly to make a positive impact on the lives of their workforce. We are pleased to celebrate and applaud the organisations that have been certified as Top Employers in their respective countries this year."

**Sarah Adam-Gedge, Managing Director, Australia and New Zealand, Wipro Limited** said, "This prestigious certification is a testament to Wipro's best-in-class people practices and our consistent effort to build an innovative and inclusive work environment in A/NZ, especially amidst the global pandemic. We continue to prioritize our employees' well-being and professional development to align with the needs of our clients and our ambitions for growth in this region. I extend my congratulations to all our employees, clients and partners who have made this journey possible for us."

Wipro prides itself on a company culture that celebrates and recognizes diversity. It has worked extensively to build capability and careers particularly for Women in Information and Communications Technology industry. WoW Australia (Women of Wipro in Australia) drives an agenda of building the capability & support for women through various corporate and community focused activities. In addition, the company has invested immensely on building generational-diversity by promoting mid-career changes & building talent through its graduate hiring initiative. Paid maternity leave, Parental leave, Reconciliation Action Plan (RAP), Employee Assistance

Program (EAP), volunteering opportunities, mentoring opportunities and a well-articulated career path for its employees have helped build strong local talent in Australia.

Australia and New Zealand (A/NZ) is one of the six focus regions that comprise Wipro's APMEA (Asia Pacific, Middle East, India and Africa) Strategic Market Unit. Wipro has been present in A/NZ for over two decades, and works with clients across multiple industry sectors. In addition, Wipro has a presence in the region through its acquired entities – Ampion, an Australian founded company that provides local, deeply specialised and scalable engineering and cybersecurity solutions, and Designit, a strategic design firm specializing in transformative product-service experiences.

### **About Top Employers Institute**

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established over 30 years ago, Top Employers Institute has certified over 1857 organisations in 123 countries/regions. These certified Top Employers positively impact the lives of over 8 million employees globally. Top Employers Institute. For a better world of work. [www.top-employers.com](http://www.top-employers.com)

### **About Wipro Limited**

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 220,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

### **Media Contact:**

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### **Forward-Looking Statements**

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India,

unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.