



September 28, 2022

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

G Kothandaraman
General Manager- Finance

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Wipro recognised among India's Best Workplaces for Women 2022 by Great Place to Work®

NEW YORK | BANGALORE, INDIA – Sept. 28, 2022: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company, announced that it has been recognized by Great Place to Work® India as one of India's Best Workplaces for Women 2022.

The study awards organizations that excel in crafting practices for employees and proactively acting on feedback to create a High Trust Culture.

Wipro was recognised for its increased efforts and focus on diversifying its workforce, in terms of gender, and creating a culture that fosters equal opportunities for its employees.

“We take great pride in our diverse and inclusive workforce, and our strong sense of togetherness forms the crux of our success. To be recognized among India's Best Workplaces for Women 2022 is a testament to our high-performance, diverse, and inclusive culture. We are focused on ensuring that our people thrive and express themselves freely and are a fundamental part of our workplace and our interactions with our clients and our communities,” said **Sunita Rebecca Cherian, Chief Culture Officer, Wipro Limited.**

Wipro is committed to be a place where women can safely grow, develop, and thrive. With a significant focus on improving retention and engagement, it has set a goal of increasing representation of women at senior leadership levels to 20% by 2025. For more information, read our [Annual Inclusion and Diversity Report FY' 22](#).

Every year, more than 10,000 organisations from over 60 countries partner with Great Place to Work® Institute for assessment, benchmarking, and planning actions to strengthen their workplace culture assessment. As part of this assessment, the organizations are studied through two lenses. The first lens measures the quality of employee experience through their globally validated survey instrument known as Trust Index© and carries 75% weightage when considered for the Best Workplaces™ lists. The second lens is called Culture Audit©, which is a proprietary tool of the Institute that evaluates the quality of people practices of an organization, covering the entire employee life cycle. This carries 25% weightage.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 250,000 employees and business partners across 66

countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at www.wipro.com.

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.

Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.