



**February 8, 2022**

The Manager- Listing  
BSE Limited  
(BSE: 507685)

The Manager- Listing  
National Stock Exchange of India Limited,  
(NSE: WIPRO)

The Market Operations,  
NYSE: New York  
(NYSE: WIT)

Dear Sir/Madam,

**Sub: Press Release**

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

**For Wipro Limited**

**G Kothandaraman**  
**General Manager- Finance**

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## **Wipro Receives Top Score in Human Rights Campaign Foundation's 2022 Corporate Equality Index**

**New York, USA and Bangalore, India – February 08, 2022:** Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, announced that it received a score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index (CEI). The CEI is a premier benchmarking survey and report on U.S. corporate policies and practices related to LGBTQ+ workplace equality. Wipro joins the ranks of over 840 major U.S. businesses that also earned top marks this year.

Wipro's efforts in satisfying all CEI's criteria earned a 100 percent score and the designation as one of the Best Places to Work for LGBTQ+ Equality. The CEI rates companies on detailed criteria falling under four central pillars: Non-discrimination policies across business entities; Equitable benefits for LGBTQ+ workers and their families; Supporting an inclusive culture; and Corporate social responsibility.

"At Wipro, we are committed to creating an equitable and inclusive environment for the LGBTQ+ community. We are honoured to be recognized by the Human Rights Campaign Foundation and applaud their efforts in supporting organizations to become more inclusive," said Sunita Cherian, Chief Culture Officer & Senior Vice President, Corporate Human Resources, Wipro Limited.

LGBTQ+ inclusion at Wipro is structured around a comprehensive 'PRIDE' framework that includes aspects like Promoting an equitable workplace, Reviewing policies to make them more Inclusive, Driving change through awareness sessions, and Engaging with allies and building a strong employee network. In the past year, Wipro introduced a Global Policy on Prevention of LGBTQ+ Discrimination and signed as a supporter of the United Nations Standards of Conduct for Business Tackling Discrimination against LGBTI People.

Wipro has also been recognised as a Gold Employer by the India Workplace Equality Index 2021, demonstrating its efforts and progress in this space across the globe. 2022 marks the fourth consecutive year Wipro has been included in the CEI.

The full report is available online at [www.hrc.org/cei](http://www.hrc.org/cei).

### **About Wipro Limited**

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 220,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

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**Forward-Looking Statements**

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at [www.sec.gov](http://www.sec.gov). We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.