



January 28, 2022

The Manager- Listing
BSE Limited
(BSE: 507685)

The Manager- Listing
National Stock Exchange of India Limited,
(NSE: WIPRO)

The Market Operations,
NYSE: New York
(NYSE: WIT)

Dear Sir/Madam,

Sub: Press Release

Please find attached herewith copy of the Press Release which is being released today.

Thanking you,

For Wipro Limited

G Kothandaraman
General Manager- Finance

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Wipro Named Top Employer 2022 in North America

New York, USA and Bangalore, India – January 28, 2022: Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading global information technology, consulting and business process services company, today announced that it has been recognised by the Top Employers Institute in The United States, Canada and Mexico for its commitment to building a world class work environment.

Several new initiatives contributed to Wipro's successful inclusion in this year's list of Top Employers in North America. Among the most significant factors were Wipro's effective use of technology to streamline processes, focus on fostering career development through online learning and training, ongoing support for employees' emotional and mental well-being, as well as the firm's efforts to provide employees with greater autonomy over where and how they work.

"Reflecting on the demanding year that has, like the year before it, impacted organizations across the world, Wipro has continued to show that it prioritizes maintaining excellent people practices in the workplace," said **David Plink, CEO, Top Employers Institute**. "Wipro continues to meet the challenges of the changing world of work across Americas, while working tirelessly to make a positive impact on the lives of their workforce. We are pleased to celebrate and applaud the organizations that have been certified as Top Employers this year."

"We are proud to be named a Top Employer in North America for 2022," said **Srini Pallia, CEO, Americas 1, Wipro Limited**. "Our employees are our biggest assets. We are committed to building a rich culture that empowers our employees to realize their full potential. Whether it's through our ongoing learning and training programs, or through new opportunities that allow them to expand their expertise and grow professionally, we are fully committed to building a workforce that powers our organizational success. This recognition underscores all the progress we've made so far in that regard."

Angan Guha, CEO, Americas 2, Wipro Limited added, "Our culture and people are the foundation for client success and this certification recognizes significant investments made towards creating one of the most desirable workplaces. We strive to offer employees more than a job and believe excellence is not a destination but a journey. From continuously improving employee experience, to creating new growth opportunities, and strengthening diversity and inclusion, Wipro is an outstanding organization for graduates to start a career and experienced professionals to realize their full potential."

The Top Employers Institute was established 30 years ago and each year reviews submissions from those wishing to be certified across several key HR practices including People Strategy, Work Environment, Talent Acquisition, Learning and Development, Wellbeing and Diversity & Inclusion. The process is extensive, making the certification one of the most prestigious in the field of human resources.

Across the Americas, Wipro was also named a Top Employer in Brazil. In addition, Wipro had a strong showing in Europe, being named a Top Employer in France, Germany, the Netherlands, Switzerland and the United Kingdom. Wipro Australia and Singapore were among the countries that were certified as a Top Employer in the Asia Pacific region.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading global information technology, consulting and business process services company. We harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, we have over 220,000 dedicated employees serving clients across six continents. Together, we discover ideas and connect the dots to build a better and a bold new future.

Wipro Media Contact

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About The Top Employers Institute Certification Program

Founded 30 years ago, Top Employers Institute has certified more than 1,600 organizations in 120 countries/regions, positively impacting the lives of seven million employees worldwide.

The Institute certifies excellence in HR practices and is helping to accelerate the impact of these practices to improve the world of work. The Top Employers Institute certification program allows participating organizations to be validated, certified and recognized as leading employers.

The 'HR Best Practices Survey' is an analysis conducted periodically, comprised of 100+ questions on 600 staff development practices covering the topics of: talent strategy, workforce planning, talent acquisition, on-boarding, learning and skills development, performance management, leadership development, career and succession management, compensation and benefits and culture.

Forward-looking statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature, inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and

its plans, expectations, and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry. The conditions caused by the COVID-19 pandemic could decrease technology spending, adversely affect demand for our products, affect the rate of customer spending and could adversely affect our customers' ability or willingness to purchase our offerings, delay prospective customers' purchasing decisions, adversely impact our ability to provide on-site consulting services and our inability to deliver our customers or delay the provisioning of our offerings, all of which could adversely affect our future sales, operating results and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.