

Not necessary to have unions in IT sector, says Nasscom

FE BUREAU
Chennai, July 20

DEFENDING THE CURRENT human resources (HR) practices in the software sector, IT industry lobby body Nasscom on Thursday said it was not necessary to have employees' union in information technology companies as they have always been engaging with their workforce at all possible levels.

While Nasscom has been in constant touch with member companies on HR issues, the apex body, is however, ready to spell out certain norms, if necessary. The IT companies are handling employee issues as per the law of the land and what is required is more effective communication and transparency to avoid controversies when job losses occur, said R Chandrasekhar, president, Nasscom.

Responding to questions related to 'reported' lay-offs in the IT industry and the emergence of 'unionism' in the sector, he told a select group of journalists here that it was the fact in reality that some unpleasant cases come up at times. "The companies are doing their best. Even then, the companies should do it with sensitivity, transparency and agility," he said, while attending the Nasscom HR Summit here on Thursday.

Chandrasekhar said cyber

security, mobile app development, new user interfaces, social media, data scientists and platform engineering will be the new frontiers for techies. The industry is expected to add 1.3 lakh to 1.5 lakh people in FY18 and the most of the companies will be looking at hiring skilled hands as they are making big bets on digital business, he said.

"Even this year, the industry will be a substantial net employer. It is not a case of jobless growth. It is, instead, a case of deceleration in the rate of growth of jobs, which is a different thing."

Chandrasekhar said that the need of the hour is reskilling and upskilling of employees especially in the wake of job losses and technological disruption such as automation.

SBI
Global IT Centre, Estate Dept. Ground Floor,
CBD Belapur, Sector 11, Navi Mumbai - 400 614

NOTICE

Please refer to our Notice published on 14/06/2017 for prequalification of contractors for construction of multistoried residential Towers at Nerul, Navi Mumbai and the corrigendum published on 06/07/2017. The last date of submission of offers has been extended up to 3 pm on 01/08/2017.

The contractors who have already submitted their offers may submit revised offers/additional papers, in separate envelopes if they desire so.

DGM(F&O)

COMBINE HOLDING LIMITED
(CIN : L65999DL1983PLC016565)
Regd. Off: 23A, Shivaji Marg, Main Nazafgarh Road, Near Karampura, New Delhi - 110015
Email: combineholdinglimited@gmail.com, Ph. No.: 011-43537401
Website: www.combineholding.in

NOTICE

Pursuant to Regulation 29 read with Regulation 47 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Notice is hereby given that a Meeting of the Board of Directors is scheduled to be held on Wednesday, August 2, 2017 at 3:00 P.M. at its Registered Office at 23A, Shivaji Marg, Main Nazafgarh Road, Near Karampura, New Delhi - 110015 to consider and approve, inter-alia, the Unaudited Financial Results of the Company for the quarter ended June 30, 2017.

The above information is also available on the website of the Company at www.combineholding.in and on the website of The Calcutta Stock Exchange Limited at www.cse-india.com.

By Order of the Board
For Combine Holding Limited
Sd/-
Shovina Choudhary
Company Secretary

Place: New Delhi
Date: 20.7.2017

SQS India BFSI Limited

Registered Office : 6A, Sixth Floor, Prince Infocity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai - 600 096, India
• **Phone:** + 91 44 43923200 • **Fax No.** + 91 44 43923258
• **Website:** www.sqs-bfsi.com • **CIN :** L64202TN1998PLC066604

Notice of Board Meeting to consider Q1 Unaudited Financial Results

Pursuant to Regulation 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Notice is hereby given that the meeting of the Board of Directors of the Company will be held on Thursday, July 27, 2017 to consider inter-alia, the Unaudited Financial Results of the Company for the First Quarter ended June 30, 2017.

For and on behalf of Board of Directors
SQS India BFSI Limited
Aarti Arvind
Managing Director and CEO

Place: Chennai
Date : July 20, 2017

SUPER SALES INDIA LIMITED
(Formerly known as Super Sales Agencies Limited)
Regd. Office : 34-A, Kamaraj Road, Coimbatore-641018.

NOTICE

This is to bid that we have been intimated by the following shareholders of the Company about their share certificates as detailed below and the Board will consider issue of duplicate certificates thereof, if no objection is received in writing at the Registered Office of the Company within 15 days from the date of publication of the notice.

| Folio No. | Name of the Shareholder | Certificate No. | Distinctive No. From | No. of Shares To | |
|-----------|---|------------------|----------------------|------------------|-------|
| 14665 | Vijaychand K Ghodawat Jaychand K Ghodawat | 9341- 9342 42750 | 453426 2455148 | 453255 2455153 | 100 6 |

For Super Sales India Limited
S.K. Radhakrishnan
Company Secretary

Coimbatore
20.07.2017

Zydus CADILA HEALTHCARE LIMITED
Corporate Identity Number (CIN) - L24230G1995PC025878

Regd. Office: Zydus Tower, Satellite Cross Roads, Sarkhej-Gandhinagar Highway, Ahmedabad - 380 015
Tel: + 91 268 68 100 Fax: + 91 268 62 395 E-mail: upan.shah@zyduscadila.com
Website: www.zyduscadila.com

NOTICE

TWENTY SECOND ANNUAL GENERAL MEETING, REMOTE E-VOTING INFORMATION AND BOOK CLOSURE

- NOTICE is hereby given that the Twenty Second Annual General Meeting [AGM] of Members of Cadila Healthcare Limited [the Company] will be held on Friday, August 11, 2017 at 1.00 p.m. at J. B. Auditorium, Ahmedabad Management Association, Dr. Vikram Sarabhai Marg, Ahmedabad-380 015 to transact the Ordinary and Special Businesses as mentioned in the Notice of AGM dated June 26, 2017 and the Addendum to the Notice of AGM dated July 12, 2017 [collectively referred to as "Notices of AGM"].
- Electronic copies of the Notices of AGM and Annual Report for the Financial Year 2016-2017 have been sent to all the members whose email IDs are registered with the Company / Depository Participant[s]. The same are also available on the website of the Company at www.zyduscadila.com. Notices of AGM and Annual Report for the Financial Year 2016-2017 have been sent to all other members at their registered address by permitted mode. The dispatch of Notices of AGM and Annual Reports has been completed on July 18, 2017.
- Members holding shares either in physical form or dematerialized form, as on the cut-off date of August 3, 2017, may cast their vote electronically on the business set forth in the Notices of the AGM through electronic voting system on Central Depositories Services [India] Limited [CDSL] through a place other than venue of the AGM [remote e-voting]. All the members are informed that:
 - The businesses as set forth in the Notices of AGM may be transacted through voting by electronic means,
 - The remote e-voting will commence at 9:00 a.m. on Tuesday, August 8, 2017,
 - The remote e-voting shall end at 5:00 p.m. on Thursday, August 10, 2017,
 - The cut-off date for determining the eligibility to vote by electronic means or at the AGM is August 3, 2017,
 - E-voting module shall be disabled after 5:00 p.m. on August 10, 2017. A person who has acquired shares and become a member of the Company after the dispatch of Notices of AGM and holding shares as on cut-off date, may cast vote by following the instructions for e-voting as provided in the Notice convening the AGM, which is available on the website of the Company and CDSL. However, if the person is already registered with CDSL for remote e-voting then the existing user ID and password can be used to cast vote.
 - The facility for voting through poll paper shall also be made available at the AGM and Members who have not cast their vote by remote e-voting shall be able to exercise their right at the AGM. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
 - The Notices of AGM is available on the website of the Company www.zyduscadila.com and also on the website of CDSL www.evotingindia.com. Members can opt for only one mode of voting, i.e., e-voting or poll paper. In case members cast their votes through both the modes, voting done by e-voting shall prevail and votes casted through poll paper shall be treated as invalid.
 - Mr. Dilip P. Shah of D. Shah & Associates, Practising Chartered Accountant has been appointed as the Scrutinizer for conducting the e-voting process in fair and transparent manner.
 - For details relating to remote e-voting, please refer to the Notice of AGM. In case of any queries relating to voting by electronic means, please refer to the Frequently Asked Questions (FAQs) and e-voting user manual for Shareholders available at the Downloads section of www.evotingindia.com or contact at toll free No. 1800-200-5533. In case of any grievances connected with facility for voting by electronic means, please contact Mr. Rakesh Dalvi, Deputy Manager, CDSL, 16th Floor, P.J. Towers, Dalal Street, Fort, Mumbai-400 001. Email: helpdesk@cdslindia.com.

Persons entitled to attend and vote at the meeting, may vote in person or by proxy/ through authorized representative, provided that all proxies or the prescribed form/authorization duly signed by the person entitled to attend and vote at the meeting are deposited at the Registered Office of the Company, not later than 48 hours before the AGM.

- The entry at the meeting venue will be regulated by Attendance Slip, which has been sent along with the Annual Report to the Members. Members who have received Attendance Slip by electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the AGM. Please note that duplicate Attendance Slip will not be issued.
- Pursuant to section 91 of the Companies Act, 2013, the Register of Members and Share Transfer books will remain closed from July 31, 2017 to August 11, 2017 (both days inclusive) for the Financial Year ended on March 31, 2017 and said AGM of the Company.

For Cadila Healthcare Limited
Upen H. Shah
Company Secretary

Place : Ahmedabad
Date: July 20, 2017

RajCOMP Info Services Limited (RISL)
C-Block, 1st Floor, Vojana Bhawan, Tilak Marg, C-Scheme, Jaipur.

RISL invites bids from the eligible bidders for the following:

| NIB No./ Date/ Unique bid no. | Particulars | Estimated Cost/EMD | Start of sale/ Last date |
|--------------------------------------|--|-------------------------------|--------------------------|
| 3397/18.07.2017 (RISL/17-18 /OCB/52) | Renovation work of Shaheed Hemu Kalani Samudayik Kendra, Kota (Outer development work) | Rs. 63.00 Lacs/ Rs. 1.26 Lacs | 24.07.2017 08.08.2017 |

Details can be seen on the websites <http://risl.rajasthan.gov.in>, <http://sppp.rajasthan.gov.in>, <http://dnate.rajasthan.gov.in>. Bids are to be submitted through <http://spsc.rajasthan.gov.in>

Raj.Samwad/C/17/2771 Chairman & Managing Director

STEEL AUTHORITY OF INDIA LIMITED
Bhilai - Dist. Durg, Chhattisgarh, India, 490001

1) Advt.No. BSP-109/17-18, Dt. 20/07/2017

EXPRESSION OF INTEREST : Steel Authority of India Ltd. (SAIL), Bhilai Steel Plant (BSP) invites Expression of Interest (EOI) to short list interested and prospective Bidders for Rebuilding of Benzol Rectification Plant with HRED Technology in CO&CCD of BSP, Bhilai.
Due date of submission of EOI is 14.09.2017 up to 11.00 AM

2) Advt.No. BSP-110/17-18, Dt. 20/07/2017

EXPRESSION OF INTEREST : Steel Authority of India Limited, Bhilai Steel Plant invites Expression of Interest (EOI) for the Project of Mill Housing Revamping of Roughing and Finishing Stands of Plate Mill of Bhilai Steel Plant, Bhilai. Due date of submission of EOI is - 08.08.2017 up to 11.00 AM.
For details related to objective, purpose and brief scope of work, submission of EOI, Bidders may visit our website at www.saitenders.co.in (unit- Bhilai Steel Plant). - DGM I/c (Proj.-PCQ) TK.

Registered Office: Ispat Bhawan, Lodi Road, New Delhi 110 003
Corporate Identity Number : L27109DL1973GOI006454, Website: www.sail.co.in

There's a little bit of SAIL in everybody's life

BHARAT HEAVY ELECTRICALS LIMITED
(A Government of India Undertaking)

POWER SECTOR - EASTERN REGION
DJ-9/1, SECTOR-II, SALT LAKE, KOLKATA-700091
PHONE: (033) 23398229/8226 FAX: (033)2321 1960

TENDER NOTIFICATION

BHEL invites offer from reputed interested bidders for the job of Geo technical investigation and topographical survey at natural gas based CCPP, Kila Energy Company Limited, Somanga Matma Village, Kila district, Lunde region in Tanzania, vide Tender No. PSER :SCT/KLU-C1846-17. Bidders may download tender documents along with other details from web sites www.bhel.com and www.jantner.com or purchase tender document from contractors dept between 14.00 & 16:00hrs by remitting requisite tender cost (₹ 2500/-) in the form of DD (in favour of Bharat Heavy Electricals Limited). All corrigenda, addenda, amendments, time extensions, clarifications to the tender shall be published in the said web sites only. Bidders should regularly visit websites to keep themselves updated. Following schedule of tendering may please be noted.

1. Tender start: 21-07-17 2. Due date of submission of offer: 11-08-2017 (15:00 HRS).

DY MGR (SCT)

FORCE MOTORS LIMITED
CIN L34102PN1958PLC011172
Regd. Office : Mumbai-Pune Road, Akurdi, Pune - 411 035, INDIA.

NOTICE

[for the attention of equity shareholders of the Company]

Sub.: Transfer of equity shares of the Company to Investor Education and Protection Fund (IEPF)

This Notice is published pursuant to the provisions of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer & Refund) Amendment Rules, 2017 notified by the Ministry of Corporate Affairs, with effect from February 28, 2017 ("the Rules") read with Section 124(6) of the Companies Act, 2013.

The Rules, amongst other matters, contain provisions for transfer of all shares in respect of which dividend has not been paid or claimed by the shareholders for seven consecutive years or more to the IEPF under the said Rules.

Adhering to the requirements set out in the Rules, notice is being sent individually to the concerned shareholders whose shares are liable to be transferred to the said account for taking appropriate action(s).

The Company has uploaded details of such shareholders and shares due for transfer to IEPF account on its website at www.forcemotors.com. The shareholders are requested to verify the details of unclaimed dividend and the shares liable to be transferred to IEPF.

The shareholders may note that the unclaimed dividend and the shares transferred to the said account including all benefits accruing on such shares, if any, can be claimed back from IEPF Authority after following the procedure prescribed by the Rules.

In case the Company does not receive any communication from the concerned shareholders by 23rd October 2017, the Company shall, with a view to comply with the requirement set out in the Rules, transfer the dividend and shares by the due date as per the procedure stipulated therein without any further communication.

To claim any unpaid dividend or shares or for any further information / clarification / assistance, the concerned shareholders may contact the RTA / the Company at below mentioned address :

| Contact details of the RTA | Contact details of the Company |
|---|--|
| Link Intime India Pvt. Ltd., Block no.202, 2nd floor, Akshay Complex, Near Ganesh Temple, Off Dhole Patil Road, Pune - 411 001. Tel. No.:020 26161629 email :pune@linkintime.co.in | Secretarial Department Force Motors Limited, Mumbai Pune Road, Akurdi, Pune - 411 035. Tel. No.020 27476381 email : compliance-officer@forcemotors.com |

For Force Motors Limited
sd/-
Kishore P. Shah
Company Secretary & Compliance Officer

Place : Pune
Date : 20th July, 2017



Extract of audited financial results of Wipro Limited and its subsidiaries for the Quarter ended June 30, 2017

Consolidated Audited Financial Results of Wipro Limited under IFRS

(₹ in millions, except share and per share data, unless otherwise stated)

| Particulars | Quarter ended June 30, 2017 | Year ended March 31, 2017 | Quarter ended June 30, 2016 |
|--|-----------------------------|---------------------------|-----------------------------|
| Total income from operations (net) | 136,614 | 558,261 | 136,976 |
| Net Profit / (Loss) before tax, exceptional and extraordinary items | 26,818 | 110,356 | 26,711 |
| Net Profit / (Loss) before tax but after exceptional and extraordinary items | 26,818 | 110,356 | 26,711 |
| Net Profit / (Loss) after tax, exceptional and extraordinary items | 20,824 | 85,143 | 20,589 |
| Total Comprehensive Income after tax | 20,174 | 87,241 | 23,806 |
| Equity Share Capital | 9,732 | 4,861 | 4,941 |
| Reserves excluding Revaluation Reserve | 530,984 | 515,443 | 484,367 |
| Earnings Per Share (after extraordinary items) (of ₹ 2/- each) | | | |
| Basic: | 4.29 | 17.48 | 4.17 |
| Diluted: | 4.28 | 17.43 | 4.16 |

The audited interim consolidated financial results of the Company for the quarter ended June 30, 2017 have been approved by the Board of Directors of the Company at its meeting held on July 20, 2017. The statutory auditors have expressed an unqualified audit opinion.

Financial Results of Wipro Limited under IND AS

The interim condensed financial results are prepared in accordance with Indian Accounting Standards (Ind AS), the provisions of the Companies Act, 2013 ("the Companies Act"), as applicable and guidelines issued by the Securities and Exchange Board of India ("SEBI"). The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016.

These financial statements, are prepared in accordance with Ind AS.

Consolidated Audited Financial Results under Ind AS

| Particulars | Quarter ended June 30, 2017 | Year ended March 31, 2017 | Quarter ended June 30, 2016 |
|--|-----------------------------|---------------------------|-----------------------------|
| Total income from operations (net) | 136,261 | 554,484 | 135,992 |
| Net Profit / (Loss) before tax, exceptional and extraordinary items | 26,820 | 110,393 | 26,711 |
| Net Profit / (Loss) before tax but after exceptional and extraordinary items | 26,820 | 110,393 | 26,711 |
| Net Profit / (Loss) after tax, exceptional and extraordinary items | 20,826 | 85,179 | 20,590 |
| Total Comprehensive Income after tax | 20,191 | 87,363 | 23,736 |
| Equity Share Capital | 9,732 | 4,861 | 4,941 |
| Reserves excluding Revaluation Reserve | 527,399 | 511,841 | 480,585 |
| Earnings Per Share (after extraordinary items) (of ₹ 2/- each) | | | |
| Basic: | 4.29 | 17.49 | 4.18 |
| Diluted: | 4.28 | 17.43 | 4.16 |

The audited interim consolidated financial results (under Ind AS) of the Company for the quarter ended June 30, 2017 have been approved by the Board of Directors of the Company at its meeting held on July 20, 2017. The statutory auditors have expressed an unqualified audit opinion.

Standalone Audited Financial Results of Wipro Limited under Ind AS

| Particulars | Quarter ended June 30, 2017 | Year ended March 31, 2017 | Quarter ended June 30, 2016 |
|--|-----------------------------|---------------------------|-----------------------------|
| Total income from operations (net) | 111,528 | 460,478 | 115,875 |
| Net Profit / (Loss) before tax, exceptional and extraordinary items | 26,075 | 106,871 | 25,951 |
| Net Profit / (Loss) before tax but after exceptional and extraordinary items | 26,075 | 106,871 | 25,951 |
| Net Profit / (Loss) after tax, exceptional and extraordinary items | 20,268 | 81,617 | 20,077 |
| Total Comprehensive Income after tax | 18,911 | 86,771 | 21,744 |
| Equity Share Capital | 9,732 | 4,861 | 4,941 |
| Reserves excluding Revaluation Reserve | 476,521 | 462,195 | 429,496 |
| Earnings Per Share (after extraordinary items) (of ₹ 2/- each) | | | |
| Basic: | 4.18 | 16.80 | 4.09 |
| Diluted: | 4.18 | 16.75 | 4.08 |

The audited interim financial results of the Company for the quarter ended June 30, 2017 have been approved by the Board of Directors of the Company at its meeting held on July 20, 2017. The statutory auditors have expressed an unqualified audit opinion.

Notes:

- The above is an extract of the detailed format of Quarterly Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing and Other Disclosure Requirements) Regulations, 2015. The full format of the Quarterly Financial Results is available on the Bombay Stock Exchange website (URL: www.bseindia.com/corporates), the National Stock Exchange website (URL: www.nseindia.com/corporates) and on the Company's website (URL: www.wipro.com).
- On July 20, 2017, the Board of Directors approved a buyback proposal, subject to the approval of shareholders of the Company through postal ballot, for purchase by the Company of up to 343.75 million shares of 2 each (representing 7.06% of total paid-up equity capital) from the shareholders of the Company on a proportionate basis by way of a tender offer at a price of 320 per equity share for an aggregate amount not exceeding 110,000 million in accordance with the provisions of the Companies Act, 2013 and the SEBI (Buy Back of Securities) Regulations, 1998.

Place: Bangalore
Date: July 20, 2017

By Order of the Board,
For Wipro Ltd.
Azim H Premji
Chairman & Managing Director

Wipro Limited
Regd. Office: Doddakanneli,
Sarjapur Road, Bangalore - 560 035
www.wipro.com

Registered Office: Wipro Limited, Doddakanneli, Sarjapur Road, Bangalore-560 035, India
Website: www.wipro.com | Email id: info@wipro.com | Tel: +91-80-2844 0011 | Fax: +91-80-2844 0054
CIN: L32102KA1945PLC020800